



## OFFICER CANDIDATES SCHOOL COMBINED POLICY STATEMENT



I expect all personnel belonging to Officer Candidates School to always do what is right in their positions of authority and responsibility, and to adhere to our established standards. All, by their actions, must embrace and display the inherent mutual trust and soldierly virtue that binds us with one another in our sound judgment, leadership qualities, and common military courtesy exhibited by United States Marines. We must always treat one another with the dignity and respect reflective of our country's finest military force. Therefore, I expect every OCS Teammate to review, adhere to, and enforce this combined policy statement.

**Prohibited Activities and Conduct (PAC).** All team members must be afforded the equal opportunity to achieve their fullest potential based solely upon their individual merit, fitness, intellect, and ability. Actions such as harassment, hazing, and unlawful discrimination are contrary to our core values, counter-productive, unacceptable, and will not be tolerated at any level. Leaders, it is your responsibility to set the example and hold Marines accountable when they fall short. The chain of command is the primary and preferred channel to prevent and respond to PAC allegations.

**Sexual Assault Prevention and Response (SAPR).** Sexual assault will not be tolerated. It is a crime that erodes unit cohesion, obstructs unit readiness, and contradicts Marine Corps core values. No matter the reporting avenue, restricted or unrestricted, victims will be treated with respect and dignity; will know they have a reasonable expectation of privacy; and will be provided access to all available resources. Every member of OCS must be aware of what actions constitute sexual assault, the consequences of such a crime, and possess the necessary tools to prevent, act, and report appropriately when witnessing situations or behavior likely to result in sexual assault. Look out for each other and actively prevent our fellow Marines and Sailors from being victimized.

**Unit, Personnel, and Family Readiness Program (UPFRP).** The OCS mission is critical to the Corps' ability to generate combat credible forces to meet joint force requirements. This requires a ready OCS Team to include our families. I define ready families as informed of and have access to basic resources, referral services, and support networks to meet their needs and to create resiliency for managing life in the Marine Corps' high-tempo training environment.

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